

Employees' Consultative Forum

AGENDA

DATE: Wednesday 30 January 2019

TIME: 7.30 pm

VENUE: Committee Rooms 1 & 2, Harrow Civic Centre,
Station Road, Harrow, HA1 2XY

PRE-MEETINGS: [Council Side - 7.00 pm - Committee Rooms 1&2
Employees' Side - 6.30 pm - Committee Room 3]

MEMBERSHIP (Quorum: 3 from the Council Side and 2 trade union representatives from different trade unions)

Chair: Davis Searles

Councillors:

| | |
|-------------------------|-----------------|
| Pamela Fitzpatrick | Camilla Bath |
| Graham Henson | Philip Benjamin |
| Angella Murphy-Strachan | Mina Parmar |
| Adam Swersky (VC) | |

Employee Representatives:

| | | |
|---------------------------|-----------------|---|
| Teachers Representatives: | Louise Crimmins | - National Union of Teachers |
| | Anne Lyons | - National Association of Head Teachers |
| | (1 vacancy) | |

| | | |
|----------------------------|------------------|-------------|
| Representatives of UNISON: | Mr D Butterfield | Mr G Martin |
|----------------------------|------------------|-------------|

| | |
|-------------------------|---------------|
| Representatives of GMB: | Ms P Belgrave |
|-------------------------|---------------|

(Reserve Council Side Members overleaf)

Reserve Council Side Members:

- | | |
|------------------|------------------|
| 1. Ghazanfar Ali | 1. John Hinkley |
| 2. David Perry | 2. Pritesh Patel |
| 3. Sachin Shah | 3. Susan Hall |
| 4. Varsha Parmar | |

Contact: Daksha Ghelani, Senior Democratic Services Officer
Tel: 020 8424 1881 E-mail: daksha.ghelani@harrow.gov.uk

Useful Information

Meeting details:

This meeting is open to the press and public.

Directions to the Civic Centre can be found at:
<http://www.harrow.gov.uk/site/scripts/location.php>.

Filming / recording of meetings

The Council will audio record Public and Councillor Questions. The audio recording will be placed on the Council's website.

Please note that proceedings at this meeting may be photographed, recorded or filmed. If you choose to attend, you will be deemed to have consented to being photographed, recorded and/or filmed.

When present in the meeting room, silent mode should be enabled for all mobile devices.

Meeting access / special requirements.

The Civic Centre is accessible to people with special needs. There are accessible toilets and lifts to meeting rooms. If you have special requirements, please contact the officer listed on the front page of this agenda.

An induction loop system for people with hearing difficulties is available. Please ask at the Security Desk on the Middlesex Floor.

Agenda publication date: Tuesday 22 January 2019

AGENDA - PART I

1. ATTENDANCE BY RESERVE MEMBERS

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

2. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Forum;
- (b) all other Members present.

3. MINUTES (Pages 7 - 16)

That the minutes of the meeting held on 17 December 2018 be taken as read and signed as a correct record.

4. PETITIONS

To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Executive Procedure Rule 47 (Part 4D of the Constitution).

5. DEPUTATIONS

To receive deputations (if any) under the provisions of Executive Procedure Rule 48 (Part 4D of the Constitution).

6. PUBLIC QUESTIONS *

To receive any public questions received in accordance with paragraph 16 of the Executive Procedure Rules.

Questions will be asked in the order in which they were received. There will be a time limit of 15 minutes for the asking and answering of public questions.

[The deadline for receipt of public questions is 3.00 pm, Friday 25 January 2019. Questions should be sent to publicquestions@harrow.gov.uk

No person may submit more than one question].

7. INFORMATION REPORT - DRAFT REVENUE BUDGET 2019/20 AND MEDIUM TERM FINANCIAL STRATEGY 2019/20 TO 2020/22 (Pages 17 - 70)

Report of the Director of Finance.

8. EMPLOYEES' SIDE REPORT ON: MATTERS ARISING FROM THE ECF EQUALITIES REPORT 2017-2018 (Pages 71 - 74)

Report from the Harrow Unison LG Branch and GMB Harrow Branch.

9. RESPONSE REPORT FROM MANAGEMENT TO: MATTERS ARISING FROM THE ECF EQUALITIES REPORT 2017-2018 (To Follow)

Report of the Head of Employee and Customer Relations.

AGENDA - PART II - Nil

*** DATA PROTECTION ACT NOTICE**

The Council will audio record item 6 (Public Questions) and will place the audio recording on the Council's website, which will be accessible to all.

[**Note:** The questions and answers will not be reproduced in the minutes.]